



DIVISION OF  
**Diversity, Equity &  
Educational Achievement**  
OFFICE OF THE VICE PROVOST  
UNIVERSITY OF WISCONSIN-MADISON

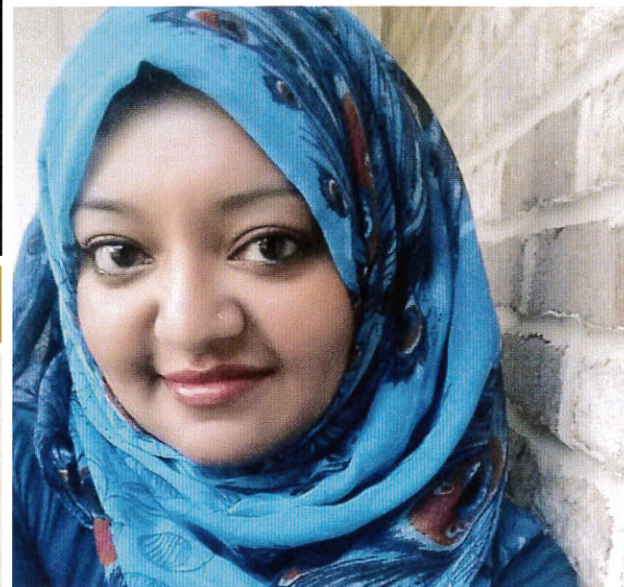
**ALL INclusive: Our Diversity Commitment in Practice**

**UNIVERSITY OF WISCONSIN-MADISON**  
**DIVERSITY  
FORUM 2016**

FEATURING KEYNOTE SPEAKER:

**RABIA CHAUDRY**

President of the Safe Nation Collaborative and a National Security Fellow at the New America Foundation



**FREE & OPEN TO THE PUBLIC**

- From Implicit Bias to Inclusive Teaching
- Building Engagement, Inclusion and Diversity in the Workplace
- Strategies in Resilience for Women of Color
- Communities in Crisis
- Making a More Inclusive Campus
- Boldly Supporting Sisterhood: Women of Faith
- Heroes Coming Home: Transitioning Back to Civilian and Campus Life

**TUES.**



**Varsity Hall**  
**Union South**

STAY UP-TO-DATE ON DIVERSITY NEWS AT UW-MADISON BY VISITING CREATING COMMUNITY:

<http://diversity.wisc.edu>

# 2016 Diversity Forum Agenda

## Daytime Session of ALL INclusive: Our Diversity Commitment in Practice

7:30 am - 8:00 am

Registration & Continental Breakfast

8:00 am

### **2016 Diversity Forum Opening Ceremonies**

Welcome by Chancellor Rebecca Blank

Acknowledgements & Forum Preview by Patrick J. Sims

9:00 am

### **Keynote address by Rabia Chaudry**



Rabia Chaudry is a wife, mother, attorney, President of the Safe Nation Collaborative and a National Security Fellow at the New America Foundation. Chaudry is a legal practitioner on federal immigration law with experience in civil liberties and national security. She is the public advocate of Adnan Syed, the wrongfully convicted man at the center of the most popular podcast in history, "Serial", and is the co-producer and co-host of the podcast "Undisclosed." Chaudry is a frequent public speaker on civil rights, faith & gender. Her new book, "Adnan's Story" will be available following her address.

### **Questions & Answers**

10:15 am

### **Break - Visit the Connections Café**

10:30 am-noon

### Breakout Session I

Industry Room

### **Building Engagement, Inclusion, and Diversity in the Workplace**

#### **Promising Practices from the Office of the Vice Chancellor for Finance & Administration**

Panelists: Bonniejean Zitske, Research and Sponsored Programs; Bradley Thomas, Division of Business Services; Carmen Romero Gonzalez, Training Supervisor; Jenna Swartz, Division of University Housing; Timeka Rumph, Wisconsin Union; Nai-Fen Su, Office of Human Resources.

The goal of the Office of Vice Chancellor for Finance & Administration's (VCFA) Engagement, Inclusion, and Diversity (EID) Council is to provide advice and assistance to the VCFA for creating, launching and sustaining organizational change on matters relating to the design and implementation of the EID initiative in an integrated manner. The Council has developed a collection of promising practices that can be used to create an inclusive environment and enhance staff engagement promoting excellence in education, outreach and research at UW-Madison.

Varsity Hall 2

### **Campus Climate Proposal Update followed by Questions & Answers**

**Welcome & Introduction to the Process:** Matt Mayrl, Chancellor's Chief of Staff

**Overview of the Committee and Selected Proposals:** Amy Wendt, Professor, Electrical & Computer Engineering, University Committee Chair; Christopher Walker, Associate

Professor of Dance; Jamila Lee-Johnson, Doctoral Student, Educational Leadership and Policy Analysis.

**Proposal Example:** University Health Services (UHS): Andrea Lawson, Interim Co-Director of Mental Health, University Health Services; Simone Collins, Ph.D., Director of Campus-Based Services; **Proposal Example:** House Fellow Training: Steve Quintana, Professor, Counseling Psychology; Cindy Holzmman, Assistant Director of Residence Life.

In March, Chancellor Blank announced several initiatives aimed at ensuring UW-Madison provides a welcoming environment for all students, faculty and staff to thrive. One of these initiatives was a call for ideas, and in May, the office received more than 100 proposals. A committee of campus and community representatives reviewed the proposals and several were selected for implementation. This session will take a closer look at two such initiatives. Additional information can be found at [www.campusclimate.wisc.edu](http://www.campusclimate.wisc.edu)

*Northwoods Room*

### ***Diversity of Ideology***

**Panelists:** Dr. Donald Downs, Meiklejohn Emeritus Professor of Political Science, UW-Madison; Rachele Winkle-Wagner, Ph.D., Associate Professor, WISCAPE Faculty, Educational Leadership and Policy Analysis.

As different viewpoints are revealed around us, it becomes increasingly important to analyze issues from many angles. Join contemporary thought-leaders for a discussion on current trends, research, and lived-experiences regarding diversity, equity, and inclusion efforts.

*Marquee Theater*

### ***Trans-Allyship: Campus Climate and Facilities As Access***

Katherine Charek Briggs shares a compelling presentation about the importance of allyship with our transgender community. Attendees will learn more about the campus climate and facility access issues facing the transgender community, especially opening our eyes to how allyship can make a positive impact on our campus community.

Noon-12:15 pm

### ***Break***

12:15 pm-1:30 pm  
*Varsity Hall 2 & 3*

### ***Lunch and Learn: Preview Diversity Forum 2017***

**Moderator:** Ron Luskin, OVPCDO Consultant

**Panelist:** Amy Margulies, SAC Senior Counselor, University Health Services; Harold Gates, Midwest Center for Cultural Competence, LLC; Officer Matt Shaw, UW Madison Police Department.

This session will take place during lunch and serve to inform participants about plans for Diversity Forum 2017, to be held on Nov. 7 and 8 and focus on the need to address behavioral health issues among students. Attendees will have the opportunity to provide input on subject matter for programming.

1:30 pm

### ***Break – Visit the Connections Cafe***

1:45 pm-3:15 pm

## **Breakout Session II**

*Northwoods*

### ***Investing in Diversity Educators at Our Wisconsin***

**Panelists:** Laura Klunder, Program Director for Inclusion Education

What difference do trained, compensated, and supported diversity educators make at Our Wisconsin? Preliminary themes emerging from the Our Wisconsin workshop written and verbal feedback suggest that the facilitators are integral to positive experiences with learning and community building. Our Wisconsin has over 40 trained and compensated facilitators to

engage 1000 first-year students in an all student inclusion program. In addition to facilitating learning for first-year student participants, Our Wisconsin responds to broader issues of inequality as it relates to uncompensated and under-supervised labor of diversity educators at UW-Madison. This workshop will provide an overview of the pilot program, emerging preliminary themes from workshop feedback, and interactive dialogue activities utilized in Our Wisconsin workshops.

Industry Room

### ***Strategies for Resilience for Women of Color***

**Moderator:** Brenda Brown, Retired Wisconsin State Divisional Administrator

**Panelists:** Shiva Bidar-Sielaff, Director of Community Partnerships, UW Health; Nasra Wehelie, Madison Area Urban Ministry; Jacquelynn Arbuckle, MD, FACS, University of Wisconsin School of Medicine and Public Health.

It is through the lived experiences of those who came before us that we may grow to empathize with the reality faced by women of color on our campus. A panel of noteworthy alumnae of color will discuss their experiences as students on the UW-Madison campus, and the strategies for resilience that informed their subsequently successful career paths.

Varsity Hall 2

### ***From Implicit Bias to Inclusive Teaching: Having the Real Conversation***

**Panelists:** Don Gillian-Daniel, Delta Program in Research, Teaching & Learning; Megan Schmid, Madison Teaching & Learning Excellence; Gabe Javier, LGBT Campus Center and Multicultural Student Center.

In this session participants will: (a) increase awareness of systemic inequities & discuss how they impact student learning, (b) reflect on individual & student identity and the impact identity has on learning and the learning environment, (c) learn about & try inclusive teaching practices; and (d) explore leadership principles & discuss how to be an advocate and agent for institutional change.

3:15 pm

### ***Break – Visit the Connections Cafe***

3:30 pm-4:45 pm

### **Town Hall Discussion**

Varsity Hall 2 & 3

### ***Communities in Crisis: What is the Call? What is the Response?***

**Moderator:** Patrick J. Sims, Vice Provost and Chief Diversity Officer

**Panelists:** Steve Starkey, Executive Director, OutReach LGBT Community Center; Eneale Pickett, Creator, Insert Apparel; Brandi Grayson, Founder, Young, Gifted and Black; Racial / Social Justice Consultant and Trainer; Baltazar De Anda-Santana, Director of Community & Volunteer Engagement, United Way of Dane County; Ashley Duffy (Red Cliff), Wisconsin Law School student.

A panel of community leaders will join us for a town-hall style discussion on how the campus works toward building community in the Madison area. We'll build a conversation around the recent debate surrounding Eneale Pickett's provocative clothing brand; the Dakota Access Pipeline and the impact of the recent protests on the Native American community, Black Lives Matter, struggles facing the LGBTQ community and allyship in the wake of the mass shooting in Orlando; and the challenges experienced by undocumented Latinx community members. We are prepared to listen to the call from members of these communities and distill a response that builds unity.

5:00 pm

### ***Break***

### ***Visit the Connections Café***

## Early Evening Session of ALL INclusive: Our Diversity Commitment in Practice

6:30 pm

Registration for Matthew Desmond live stream lecture in the Marquee Theatre

7:00 pm

Marquee Theater

### Go Big Read Author Matthew Desmond Campus Lecture Live Stream



This year's book "*Evicted*" by Matthew Desmond tells the story of eight Milwaukee families faced with losing their homes and highlights the plight of those living in poverty. "*Evicted*" is a powerful analysis of a little-known epidemic affecting people across the country. Desmond received his doctorate from UW-Madison in 2010. He is an associate professor of sociology and social studies at Harvard University and an affiliate of the Institute for Research on Poverty at the UW. In 2015, he received a MacArthur "genius" grant.

8:30 pm-10:00 pm

Fifth Quarter Studio

### Breakout Session III

#### ***Boldly Supporting Sisterhood: Women of Faith Holding One Another Up***

**Moderator:** Iffa Bhuiyan

**Panelists:** Najeeha Khan, Eva Bernstein, Harleen Saini, and Sheridan Saeian.

Women across all religious spectrums will collectively gather and discuss ways to build community and belonging between faiths. This will be an inclusive space for participants to share stories about their experiences and discuss the ways that supporting one another could impact their time here on campus.

Varsity Hall 2

#### ***#UW2DC: History Makers Share Their Journey to the Smithsonian***

**Moderators:** Karla Foster, DDEEA Pathways African-American Campus & Community Coordinator; Nichole Boyd, DDEEA Native-American Campus and Community Coordinator.

**Panelists:** Marquise Mays, Emily Nelis, Miona Short, George Akpan, Jessica Franco-Morales, Kelly Holmes, Megan Mitchell, Jamie Dawson and Egal Warsame, Breanna R. Taylor, Kynala Phillips, Nia Scott.

Join us for the World Premiere of the short film, "*History in the Making – The Smithsonian Experience*," which captures UW-Madison's history-making journey to the National Smithsonian Museum of African American History & Culture and National Smithsonian Museum of the American Indian. The film highlights the experiences of four students and tracks their journey as they celebrate their history and culture. The panelists will then go into further detail about their own personal experiences after returning from the trip and answer questions from the audience.

10:00 pm

**Break**

***Visit the Connections Café***

## *Late Evening Session of ALL INclusive: Our Diversity Commitment in Practice*

11:00 pm-12:30 am

### ***Second/Third Shift Experience: Making a More Inclusive Campus***

*Varsity Hall 3: English; Marquee Theater: Spanish; Industry Room: Hmong; Agriculture Room: Tibetan; Wisconsin Idea Room: Chinese*

This session will focus on the fundamental values and traditions of the UW Madison campus community. This experience will provide access to campus culture, and aims to make our campus more inclusive, especially of second and third shift employees and English language learners. This session will promote the ideas of living together as a campus community.

12:30 am-1:00 am

Meal & Community Networking in Varsity Hall 1 and Lounge