## UW-Madison Diversity Update

November 2022

Academic Planning and Institutional Research (APIR)



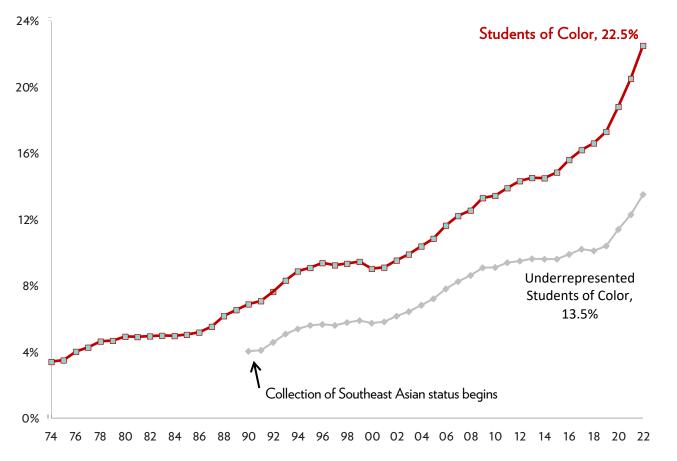


## Percent Enrollment of Students of Color

### From 2013 to 2022

- 8.0 percentage point increase in enrollment of students of color
- 3.9 percentage point increase in enrollment of underrepresented students of color

Students of color as a percentage of all students (all levels)



Underrepresented students of color include Black/African American, Native American, Hispanic/Latino/a, Southeast Asian (Cambodians, Laotians, Vietnamese & Hmong). Students of color include all underrepresented students of color as well as other Asians and Native Hawaiians. International students are not counted for students of color/underrepresented students of color.

Academic Planning and Institutional Research

# Ŵ

### Peer Enrollments of Students of Color

- Average percent students of color for major public research institutions: 40%
- 2 major public research institutions have a lower percent of students of color than UW-Madison
- 6 major public research institutions have a smaller number of students of color than UW-Madison

Source: Integrated Postsecondary Education Data System (IPEDS) Fall Enrollment, Fall 2020

Percent of undergraduates who are students of color at major public research institutions, fall 2020

								N=	20,607
UC-San Diego								N=19,85	
-								N=19,18	1
UC-Davis							N	=18,866	
								=10,420	
UCLA								=19,150	
								2,993	
UC-Santa Barbara							N=12,5		
							N=19,0		
SUNY-Stony Brook							N=9,491	L	
N4 1 1							4,777		
Maryland						N=13			
						N=15,3			
Georgia Te ch						N=6,94 N=14,5			
Florida						N=14,5			
FIORICA						=22,217			
North Carolina					N=6,8	-			
					N=7,7				
Virginia					N=5,9				
, i gitti a					N=5,942				
Michigan				r	N=10,05	7			
-				N=6	678				
Pittsburgh				N=5	,301				
				N=8	,236				
Minnesota				N=8,					
				N=8,1					
Kansas				N=4,5					
				N=11,2					
Michigan State				N=9,15					
Wisconsin				N=8,26	3				
VVISCONSIN				=6,259 =4,303					
Missouri				-4,303 :4,410					
1*11550UF1			14-	7,710					
	0%	10%	20%	30%	<b>40%</b>	<b>50%</b>	<b>60%</b>	70%	80%

## Ŵ

### Peer Enrollments of Pell Grant Recipients

- Pell grants are federally funded grants for students with high financial needs. This indicator is a proxy for low-income student enrollment.
- Average percent Pell recipients for AAU public institutions: 24%
- 5 major public research institutions have a lower percent of Pell recipients than UW-Madison
- 9 major public research institutions have a lower number of Pell recipients than UW-Madison

Source: Integrated Postsecondary Education Data System (IPEDS) Student Financial Aid Data, 2020-21

Academic Planning and Institutional Research

Percent	t of under	graduat	e stude	ents aw	varded Pell grants		
UC-Irvine		5			N = 1137	71	
Stony Brook					N = 6477		
UC-Davis					N = 10684		
UC-San Diego					N = 10628		
UC-Santa Cruz					N = 5469		
UC-Santa Barbara					N = 7423		
Buffalo		N = 7075					
Arizona					N = 10242		
Rutgers		N = 10226					
UC-Los Angeles					N = 8990		
UC-Berkeley					N = 8377		
Oregon					N = 4424		
Illinois					N = 8509		
UT-Au <i>s</i> tin					N = 9535		
UNC-Chapel Hill					N = 4382		
Florida					N = 8189		
Utah				1	N = 5495		
Penn State					N = 16183		
Michigan State				1	N = 8290		
Missouri				N	= 4845		
Washington				N =	6366		
Kansas				N =	3784		
Texas A & M				N =	11335		
Ohio State				N =	9390		
lowa				N = 4	4207		
Michigan				N = 570	03		
Maryland				N = 54	48		
Indiana				N = 59	46		
Minnesota				l = 5880			
UW-Madison			N =	4891			
UC-Boulder			N =	4638			
Purdue			N =	= 5356			
Virginia			N = 2	2456			
Pittsburgh			N= 30	50			
Georgia Tech			N = 22	08			
	0	10		20	30 40		
	D		l		a ana Dall Da sini anta		

Percent of Undergraduates who are Pell Recipients

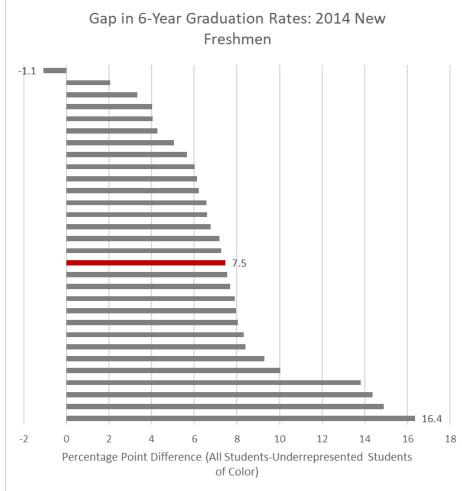
# Fall 2022 Undergraduate Participation in Academic Support Communities

Academic Support Community	Total Participants	Underrepresented Students of Color*	Male	Wisconsin Resident	First Generation	Pell Grant Eligible
Center for Educational Opportunity	472	68%	34%	74%	88%	74%
PEOPLE	423	83%	33%	99%	66%	60%
Posse	161	81%	47%	1%	42%	46%
First Wave	48	65%	32%	23%	21%	25%
Mercile J Lee Scholarship Program	507	89%	36%	58%	37%	30%
Center for Academic Excellence	376	79%	30%	69%	76%	75%
All Undergraduates	35,184	14%	47%	50%	18%	15%

\*Underrepresented students of color (UW System definition) includes domestic students who identify as Black/African American, American Indian/Alaska Native, Hispanic/Latino/a, Southeast Asian (Cambodian, Laotian, Vietnamese, and Hmong).

Academic Planning and Institutional Research

### Graduation Rate Difference Compared to Other Major Public Research Universities



- Underrepresented students of color at major research universities graduated on average at rates
  9.3 percentage points lower than all students at major research universities (based on data for 2014 entrance cohorts, measured in fall 2021)
- In the same year, UW-Madison's underrepresented students of color graduated at rates 7.5 points lower than all students
- For the most recent year (2015 cohort, measured in fall 2021), UW-Madison's gap is 5.9 percentage points for underrepresented students of color (83.2% graduation rate) compared to all students

Selected Institutions, CSRDE data, sorted from lowest to highest overall graduation rate gap. This represents the most recent peer comparison data available. Underrepresented students of color are based on the national standard reporting categories for race/ethnicity and include domestic students who identified as: African American/Black, Hispanic/Latino(a), American Indian/Alaska Native, Native Hawaiian/Other Pacific Islander.

#### Academic Planning and Institutional Research

## Ŵ

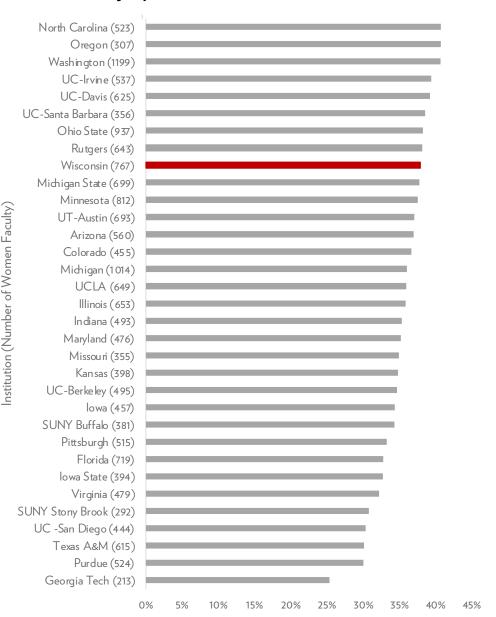
50%

### Peer Comparisons for Faculty Diversity: Women Faculty

- Average percent women faculty for major public research institutions: 35.6%. UW–Madison: 37.9%.
- 28 major public research institutions have a lower number of women tenure or tenure-track faculty

Source: Integrated Postsecondary Education Data System (IPEDS) Fall HR 2020

Women full-time tenure or tenure-track faculty as a percent of total full-time tenure or tenure-track faculty at major public research institutions, fall 2020



### Peer Comparisons for Faculty Diversity: Faculty of Color

- Average percent faculty of color for major public research institutions: 25.6%. UW-Madison: 22.3%
- 21 major public research institutions have a lower number of minority tenure/tenure track faculty.

Faculty of color full-time tenure or tenure-track faculty as a percent of total full-time tenure or tenure track faculty at major public research institutions, fall 2020

or)	UCLA (593)	
	Georgia Tech (269)	
	Illinois (554)	
	UC-Irvine (413)	
	Purdue (523)	
	Texas A&M (604)	
	UC -San Diego (411)	
	Maryland (369)	
	Michigan (762)	
	Missouri (271)	
	Michigan State (494)	
0	lowa State (317)	
Institution (Number of Faculty of Color)	UC-Davis (417)	
	UT-Austin (489)	
ac	Florida (566)	
ц,	Pittsburgh (396)	
ero	SUNY Buffalo (284)	
d m	UC-Berkeley (362)	
Ž	Washington (738)	
Ļ	Kan sas (284)	
ltio	Ohio State (607)	
stitı	In diana (341)	
<u>n</u>	SUNY Stony Brook (223)	
	Arizona (353)	
	North Carolina (289)	
	Wisconsin (451)	
	lowa (294)	
	UC-Santa Barbara (200)	
	Virginia (317)	
	Minnesota (458)	
	Colorado (259)	
	Rutgers (341)	
	Oregon (145)	
		0% 5% 10% 15% 20% 25% 30% 35% 40%

Source: Integrated Postsecondary Education Data System (IPEDS) Fall HR 2020

Servent Underrepresented Faculty of Color Percent Faculty of Color