



UW–Madison Diversity Update

November 2022

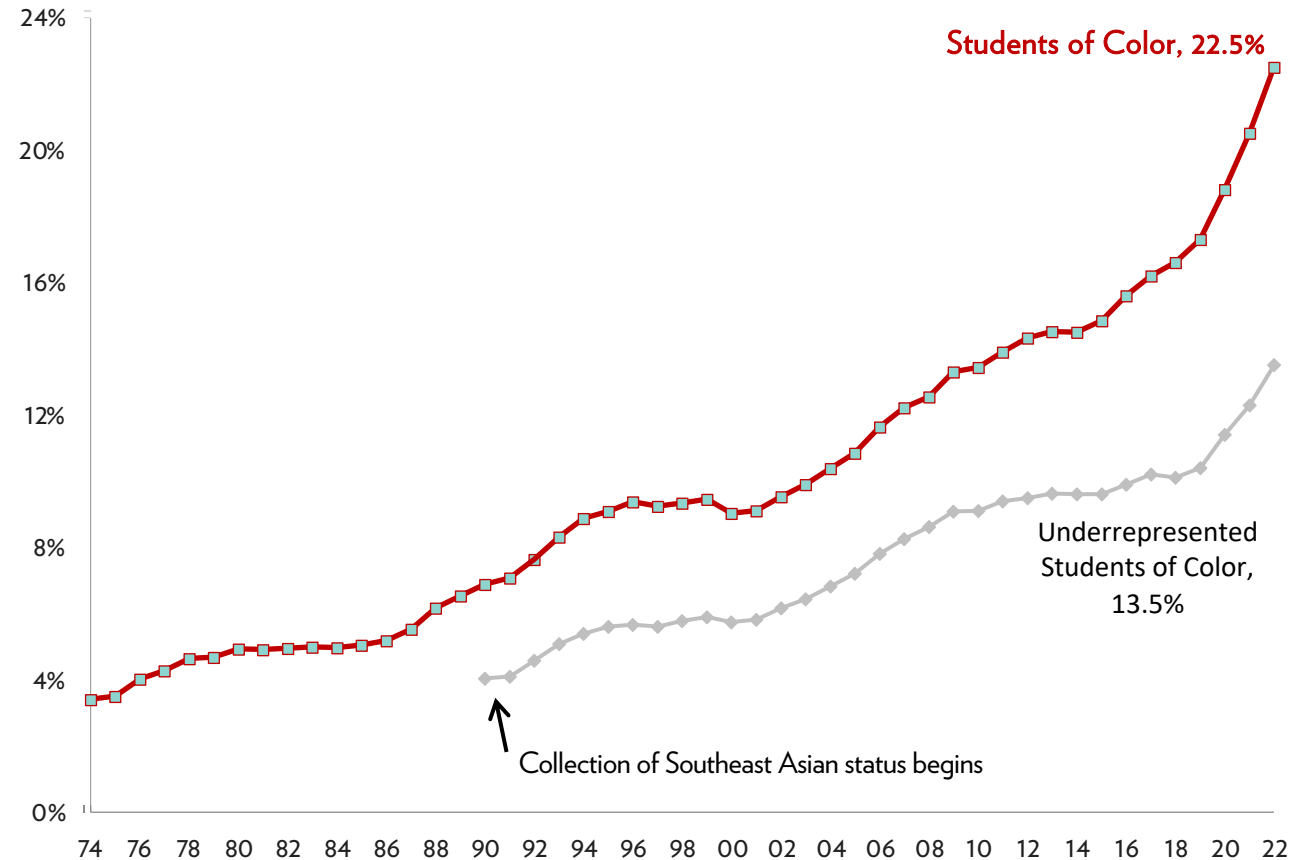
Academic Planning and Institutional Research (APIR)

Percent Enrollment of Students of Color

From 2013 to 2022

- 8.0 percentage point increase in enrollment of students of color
- 3.9 percentage point increase in enrollment of underrepresented students of color

Students of color as a percentage of all students (all levels)

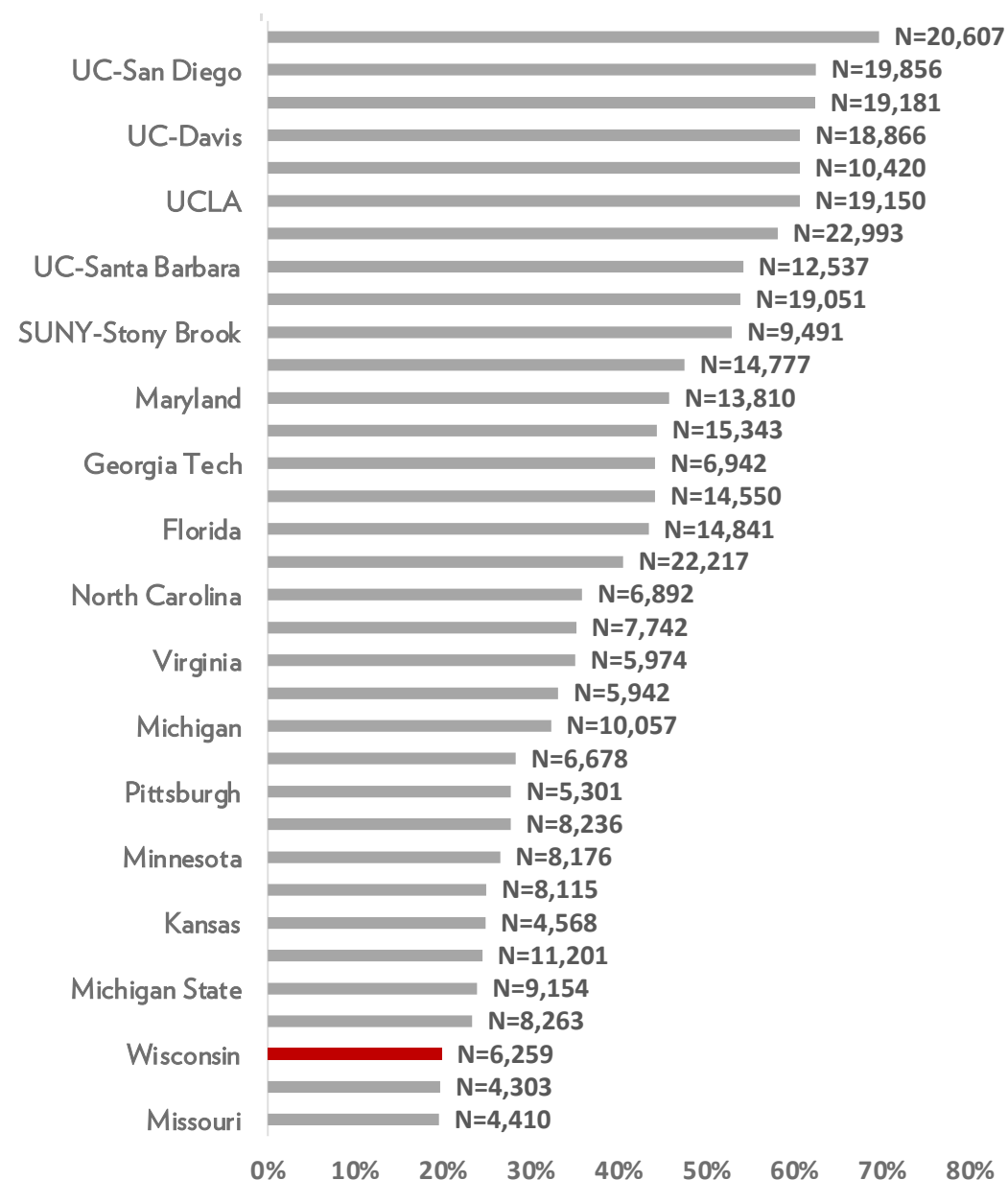


Underrepresented students of color include Black/African American, Native American, Hispanic/Latino/a, Southeast Asian (Cambodians, Laotians, Vietnamese & Hmong). Students of color include all underrepresented students of color as well as other Asians and Native Hawaiians. International students are not counted for students of color/underrepresented students of color.

Peer Enrollments of Students of Color

- Average percent students of color for major public research institutions: 40%
- 2 major public research institutions have a lower percent of students of color than UW-Madison
- 6 major public research institutions have a smaller number of students of color than UW-Madison

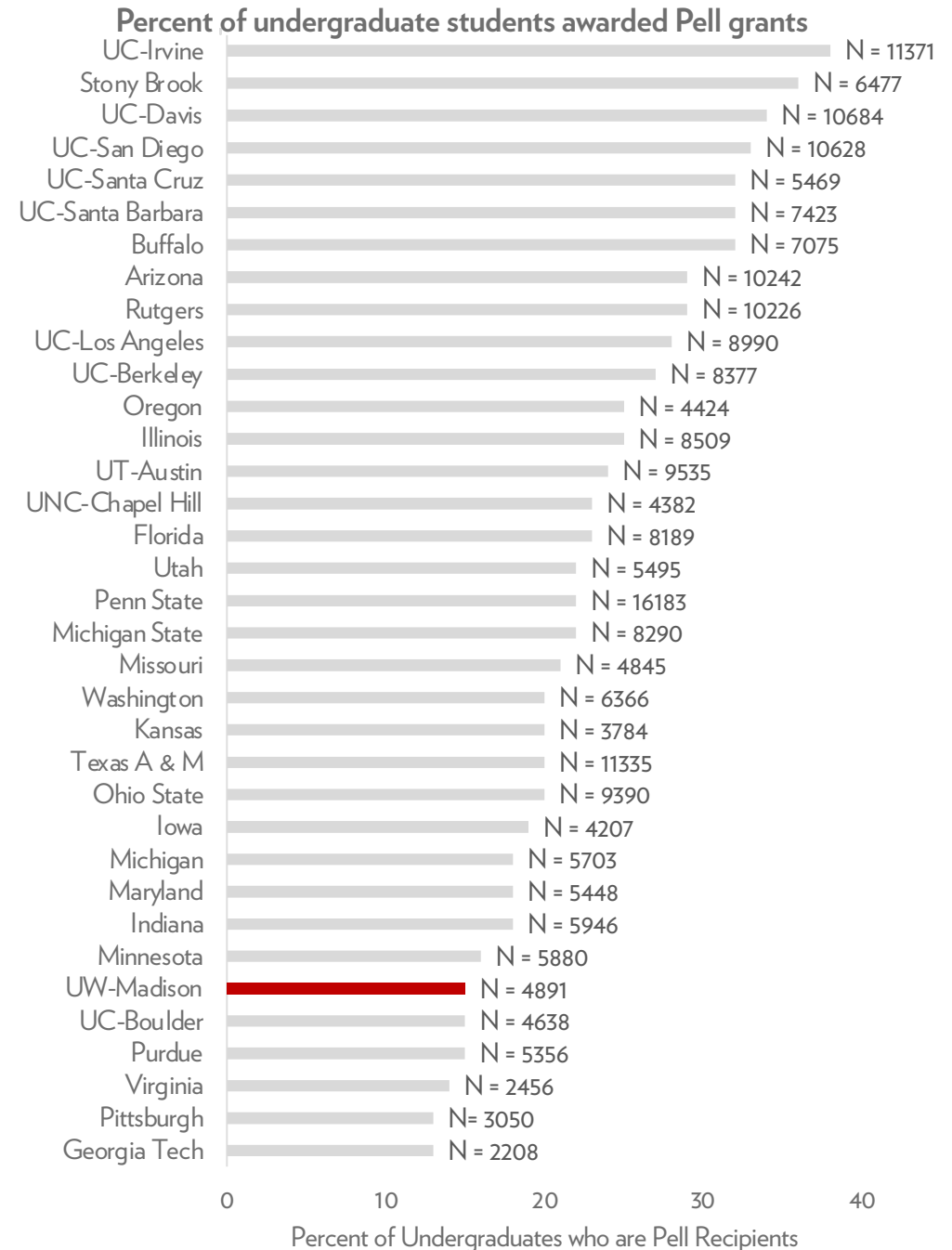
Percent of undergraduates who are students of color at major public research institutions, fall 2020



Source: Integrated Postsecondary Education Data System (IPEDS) Fall Enrollment, Fall 2020

Peer Enrollments of Pell Grant Recipients

- Pell grants are federally funded grants for students with high financial needs. This indicator is a proxy for low-income student enrollment.
- Average percent Pell recipients for AAU public institutions: 24%
- 5 major public research institutions have a lower percent of Pell recipients than UW–Madison
- 9 major public research institutions have a lower number of Pell recipients than UW–Madison



Source: Integrated Postsecondary Education Data System (IPEDS) Student Financial Aid Data, 2020-21

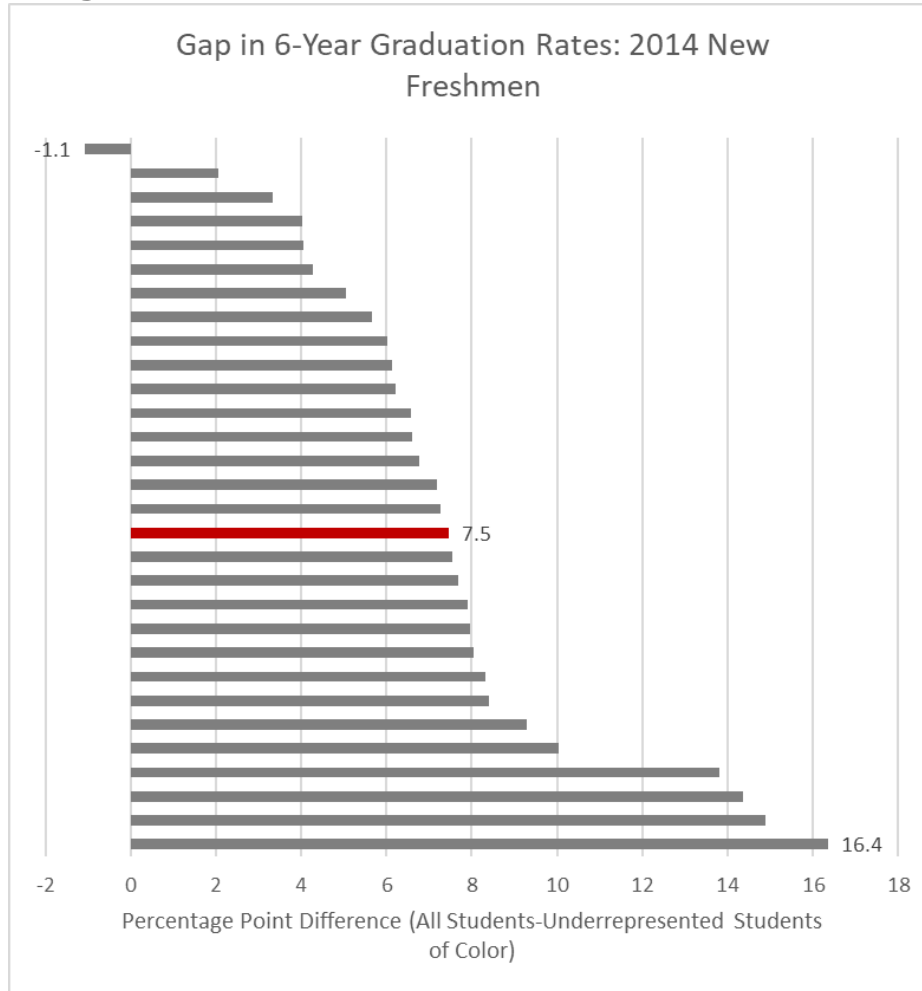


Fall 2022 Undergraduate Participation in Academic Support Communities

Academic Support Community	Total Participants	Underrepresented Students of Color*	Male	Wisconsin Resident	First Generation	Pell Grant Eligible
Center for Educational Opportunity	472	68%	34%	74%	88%	74%
PEOPLE	423	83%	33%	99%	66%	60%
Posse	161	81%	47%	1%	42%	46%
First Wave	48	65%	32%	23%	21%	25%
Mercile J Lee Scholarship Program	507	89%	36%	58%	37%	30%
Center for Academic Excellence	376	79%	30%	69%	76%	75%
All Undergraduates	35,184	14%	47%	50%	18%	15%

*Underrepresented students of color (UW System definition) includes domestic students who identify as Black/African American, American Indian/Alaska Native, Hispanic/Latino/a, Southeast Asian (Cambodian, Laotian, Vietnamese, and Hmong).

Graduation Rate Difference Compared to Other Major Public Research Universities



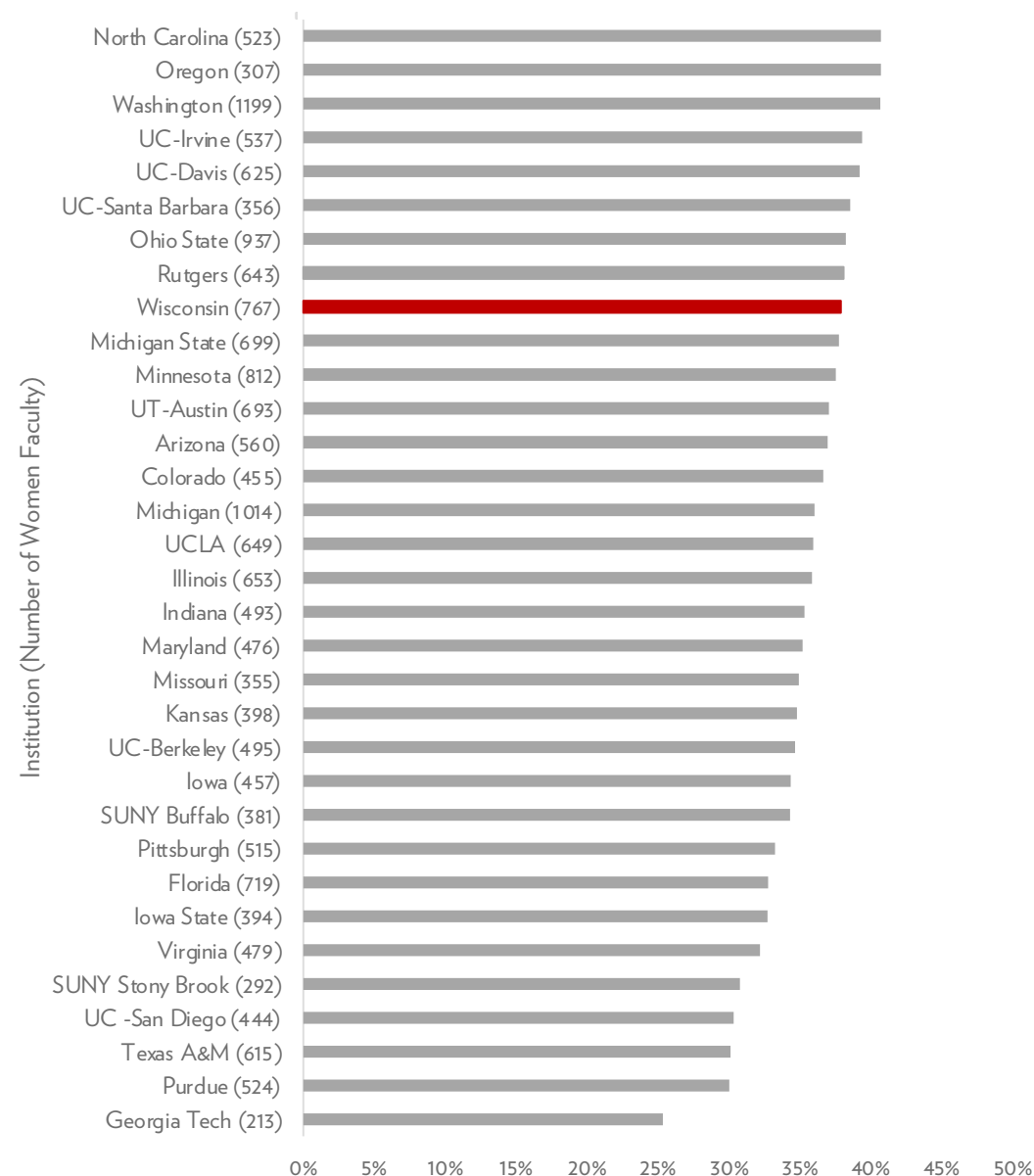
- Underrepresented students of color at major research universities graduated on average at rates 9.3 percentage points lower than all students at major research universities (based on data for 2014 entrance cohorts, measured in fall 2021)
- In the same year, UW–Madison’s underrepresented students of color graduated at rates 7.5 points lower than all students
- For the most recent year (2015 cohort, measured in fall 2021), UW–Madison’s gap is 5.9 percentage points for underrepresented students of color (83.2% graduation rate) compared to all students

Selected Institutions, CSRDE data, sorted from lowest to highest overall graduation rate gap. This represents the most recent peer comparison data available. Underrepresented students of color are based on the national standard reporting categories for race/ethnicity and include domestic students who identified as: African American/Black, Hispanic/Latino(a), American Indian/Alaska Native, Native Hawaiian/Other Pacific Islander.

Peer Comparisons for Faculty Diversity: Women Faculty

- Average percent women faculty for major public research institutions: 35.6%. UW–Madison: 37.9%.
- 28 major public research institutions have a lower number of women tenure or tenure-track faculty

Women full-time tenure or tenure-track faculty as a percent of total full-time tenure or tenure-track faculty at major public research institutions, fall 2020



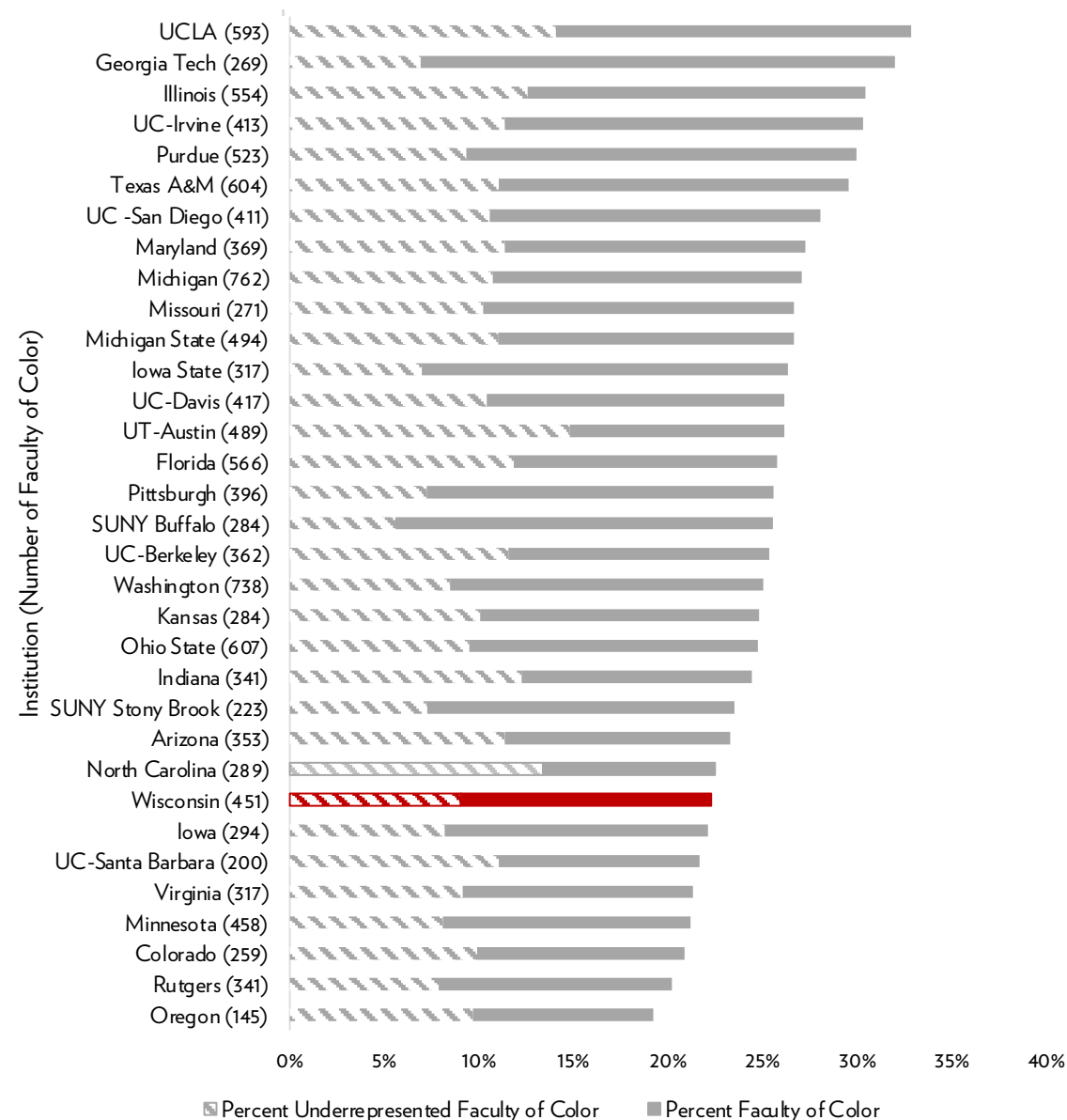
Source: Integrated Postsecondary Education Data System (IPEDS) Fall HR 2020



Peer Comparisons for Faculty Diversity: Faculty of Color

- Average percent faculty of color for major public research institutions: 25.6%.
UW–Madison: 22.3%
- 21 major public research institutions have a lower number of minority tenure/tenure track faculty.

Faculty of color full-time tenure or tenure-track faculty as a percent of total full-time tenure or tenure track faculty at major public research institutions, fall 2020



Source: Integrated Postsecondary Education Data System (IPEDS) Fall HR 2020

